


Case No. 25 Unit Description is attached.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

Case No. 25 Unit Description

INCLUDED: All employees of the City of Des Moines whose job classifications appear in Exhibit A, identified as the “Blue Collar Unit.”

EXCLUDED: All employees excluded by Section 4 of the Act, all employees whose classification titles appear on Exhibit B, titled “Excluded From All Units, “ all employees whose job positions are included in Exhibit C, title “Special Exclusions from the Unit,” and all employees whose classification titles appear on Exhibit D, titled “White Collar Unit.”

EXHIBIT A

Blue Collar Unit:

Airport Duty Supervisor	Park Maintenance Mechanic
Truck Driver	Traffic Sign Painter
Sewer Cleaning Equip. Oper.	Electrician
Street Sweeper Operator	Traffic Signal Electrician
Light Equipment Operator	Cement Finisher
Medium Equipment Operator	Mason
Heavy Equipment Operator	Painter Helper
Forestry Foreman	Watchman
Public Works Foreman	Laborer
Traffic Maintenance Foreman	Automobile Tire Repairman
Sr. Traffic Signal Electrician	Equipment Serviceman
Cemetery Foreman	Equipment Lubricator
Golf Course Supervisor	Car Wash Operator
Maid	Sewer Maintenance Man
Custodial Worker	Sewer Treatment Plant Helper
Sr. Building Custodian	Pumping Station Maintenance Man
Building Equipment Operator	Street Maintenance Man
Sr. Building Equipment Operator	Semi-Skilled Worker
Asst S.T.P. Operator	Traffic Device Installer
Sewage Treatment Plant Operator	Zoo Keeper
Pumping Station Foreman	Gardener
Parking Meter Maintenance Man	Tree Trimmer
Sr. Parking Meter Maintenance Man	Nursery Supervisor
Welder	Storekeeper
Treatment Plant Mechanic	Plumbing Inspector
Sr. Treatment Plant Mechanic	Sr. Plumbing Inspector
Painter	Asst. Automotive Partsman
Carpenter	Automotive Partsman
Senior Maintenance Carpenter	Animal Handlers
Automotive Body Repairman	Animal Shelter Supervisor
Equipment Mechanic	Humane Officers
Senior Equipment Mechanic	

EXHIBIT B

Excluded from all units

Mayor	Traffic & Transportation Director
Councilman	Asst. Civil Engineer
City Manager	Senior Civil Engineer
Corporation Counsel	Principal Civil Engineer
City Solicitor	City Engineer
City Clerk	Principal Construction Inspector
Deputy City Clerk	Management Systems Analyst
Administrative Analyst	Data Processing Administrator
Administrative Asst. to City Mgr.	Fiscal Administrative Officer
Asst. to City Manager	City Treasurer
Human Rights Director	Finance Director
Employee Relations Director	Central Services Supervisor
Personnel Technician	Purchasing Agent
Personnel Analyst	Structural Engineer
Civil Service Administrator	Building Inspection Service Dir.
Airport Operations Supervisor	Safety & Training Technician
Asst. Aviation Director	Safety Administrator
Aviation Director	Public Health Director
Departmental Services Administrator	Recreation Superintendent
Field Services Administrator	Rehabilitation Administrator
Public Works Executive Asst.	Urban Development Director
Public Works Director	Public Health Engineer
Investigator	Asst. Public Health Director
Asst. City Attorney I	Asst. City Attorney III
Asst. City Attorney II	Airport Grounds Supervisor
Prin. Comp. Oper. Supervisor	Parks Shop Foreman
Secretary	Painter Foreman
Secretary to Corp. Counsel	Public Works Supervisor
Sec. to City Manager	Bridge Maintenance Supervisor
Senior Planner	Sign Shop Superintendent
Asst. Planning Director	Equipment Maintenance Foreman
Planning Director	Auto Equipment Superintendent
Communication Supervisor	Street Cleaning Supervisor
Principal Traffic Engineer	Street Cleaning & Sanitation Supt.

Sewer Maintenance Supervisor
Asst. Street Maintenance Supt.
Asst. Sewer Maintenance Supt.
Street & Sewer Supt.
Cemetery Supervisor
Park Supervisor
Golf Club Manager
Zoo Supervisor
Park Maintenance Supervisor
Park Supt.
Park & Recreation Analyst
Park & Recreation Director
Building Maintenance Supervisor
Asst. Sewage Treatment Supt.
Sewage Treatment Supt.

Park Horticulturalist
Greenhouse Supervisor
Forestry Supervisor
Sewage Treatment Chemist
General Systems & Prog. Superv.
Chief Humane Officer
Research & Planning Admin.
Legal Secretary
Teleprocessing System Supervisor
Social Worker
Clinical Psychologist
S.T.P. Supervisor

EXHIBIT C
Special Exclusions From the Unit

All employees, regardless of title, assigned to the City Manager's Office, the Legal Department and the Personnel Department; each employee, regardless of title, serving as personal secretary to any of the following City officials: Mayor, Assistant to the City Manager, Public Works Director, Park and Recreation Director, Public Health Director, and Civil Service Administrative Officer; each employee with the title Recreation Supervisor who serves in one of the following designated positions:

- 1) Cultural arts activities
- 2) Senior citizen activities
- 3) Social activities
- 4) Athletic activities
- 5) Logistics

and each Administrative Assistant serving as an assistant to the Mayor or Public Health Director.

EXHIBIT D

White Collar Unit

Administrative Aide	Planning Analyst
Sr. Administrative Aide	Junior Draftsman
Human Relations Specialist	Draftsman
Service Area Coordinator	Senior Draftsman
David Griffith	Principal Draftsman
Clerk	Engineering Technician
Intermediate Clerk	Property Record Clerk
Senior Clerk	Areaway Inspector
Data Input Supervisor	Traffic Services Coordinator
Keypunch Operator	Construction Inspector
Sr. Keypunch Operator	Senior Construction Inspector
Computer Operator Trainee	Account Clerk
Computer Operator	Senior Account Clerk
Receptionist Centrex Console Oper.	Junior Assessment Clerk
Public Works Radio Coordinator	Senior Assessment Clerk
Junior Pressman	Permit Clerk
Pressman	Senior Permit Clerk
Senior Pressman	Field Inspector
Clerk Steno	Programmer Trainee
Intermediate Clerk Steno	Programmer
Lencir Control Typist	Programmer Analyst
Police Information Typist	Accountant
Transcriber Typist	Asst. Real Estate Admin.
Clerk Typist	Accounting Supervisor
Intermediate Clerk Typist	Parking Meter Collector
Principle Clerk Typist	Records and Microfilm Clerk
Laboratory Technician	Deliveryman
Plant Laboratory Technician	Fiscal and Property Supervisor
Eng. Laboratory Technician	Vehicle Impounding Specialist
Radio Technician	Police Motor Vehicle Supervisor
Senior Radio Technician	Right-of-Way Agent
Planning Technician	Buyer
Assistant Planner	Health Outreach Aide
Associate Planner	Health Education Assistant

Recreation Center Leader
Vector Control Helper
Relocation Specialist
Social Services Coordinator
Community Action Coordinator
Property Management Specialist
Assistant Relocation Admin.
Real Estate Specialist
Real Estate Admin.
Financial Advisor
Construction Specialist
Police Cadet Supervisor
Parking Meter Checker
Police Radioman
Identification Technician
Computer Operations Supervisor
Sr. Clerk Steno
Sr. Clerk Typist
Administrative Secretary

Sr. Right-of-Way Agent
Building Inspector
Sr. Building Inspector
Electrical Inspector
Sr. Electrical Inspector
Zoning Inspector
Sr. Zoning Inspector
Heating Inspector
Sr. Mechanical Inspector
Housing Specialist
Housing Technician
Asst. Comm. Disease Control Off.
Recreation Supervisor
Sanitarian
Supervising Sanitarian
Vector Control Specialist
Milk Sanitarian
Public Health Chemist
Administrative Assistant
Rodman
Surveyor
Senior Accountant

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CITY OF DES MOINES,
Public Employer,

and

CENTRAL IOWA PUBLIC EMPLOYEES
COUNCIL,
Certified Employee Organization.)

PUBLIC EMPLOYMENT
RELATIONS BOARD

CASE NO. 3741

*RE-ISSUED AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

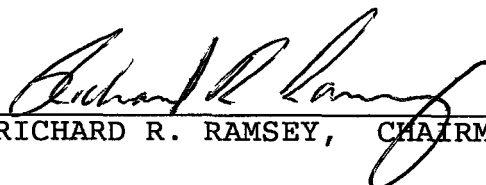
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 25 and the certification of Central Iowa Public Employees Council is amended to read as follows:

INCLUDED: All classifications of the Central Iowa Public Employees Council as identified in PERB Case No. 25 and Electronic Technicians.

EXCLUDED: Those excluded under PERB Case No. 25.

DATED at Des Moines, Iowa this 21st day of June, 1989.



RICHARD R. RAMSEY, CHAIRMAN

cc: Jerry Thompson
Steve Piper

*This Re-issued Amendment of Bargaining Unit and Certification corrects and replaces the previous order dated and filed May 24, 1989 which contained an incorrect reference.

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
CITY OF DES MOINES,
PUBLIC EMPLOYER

AND

CENTRAL IOWA PUBLIC EMPLOYEES
COUNCIL,
PETITIONER

Case No. 25

ORDER OF CERTIFICATION

Now on this 17th day of September, 1975, the Board being advised that an election was conducted on June 5, 1975, pursuant to order of the Public Employment Relations Board and that Central Iowa Public Employees Council

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Central Iowa Public Employees Council

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Des Moines

a public employer, in the following bargaining unit

INCLUDED. All employees of the City of Des Moines whose job classifications appear in Exhibit A, identified as the "Blue Collar Unit "

EXCLUDED All employees excluded by Section 4 of the Act, all employees whose classification titles appear on Exhibit B, titled "Excluded From All Units," all employees whose job positions are included in Exhibit C, title "Special Exclusions from the Unit," and all employees whose classification titles appear on Exhibit D, titled "White Collar Unit "

DONE by the Public Employment Relations Board

By Edward F. Kolker
EDWARD F. KOLKER, CHAIRMAN

Blue Collar Unions:

Airport Duty Supervisor
 Truck Driver
 Sewer Cleaning Equip. Oper.
 Street Sweeper Operator
 Light Equipment Operator
 Medium Equipment Operator
 Heavy Equipment Operator
 Forestry Foreman
 Public Works Foreman
 Traffic Maintenance Foreman
 Sr. Traffic Signal Electrician
 Cemetery Foreman
 Golf Course Supervisor
 Mud
 Custodial Worker
 Sr. Building Custodian
 Building Equipment Operator
 Sr. Building Equipment Operator
 Asst S T P. Operator
 Sewage Treatment Plant Operator
 Pumping Station Foreman
 Parking Meter Maintenance Man
 Sr. Parking Meter Maintenance Man
 Welder
 Treatment Plant Mechanic
 Sr. Treatment Plant Mechanic
 Painter
 Carpenter
 Senior Maintenance Carpenter
 Automotive Body Repairman
 Equipment Mechanic
 Senior Equipment Mechanic
 Park Maintenance Mechanic
 Traffic Sign Painter
 Electrician
 Traffic Signal Electrician
 Cement Finisher
 Mason
 Painter Helper
 Watchman
 Laborer
 Automobile Tire Repairman
 Equipment Serviceman
 Equipment Lubricator
 Car Wash Operator
 Sewer Maintenance Man
 Sewer Treatment Plant Helper
 Pumping Station Maintenance Man
 Street Maintenance Man
 Semi-Skilled Worker
 Traffic Device Installer
 Zoo Keeper
 Gardener
 Tree Trimmer
 Nursery Supervisor

Storekeeper
 Plumbing Inspector
 Sr. Plumbing Inspector
 Asst Automotive Partsman
 Automotive Partsman
 Animal Handlers
 Animal Shelter Supervisor
 Humane Officers

Mayor
Councilman
City Manager
Corporation Counsel
City Solicitor
City Clerk
Deputy City Clerk
Administrative Analyst
Administrative Asst. to City Mgr.
Asst. to City Manager
Human Rights Director
Employee Relations Director
Personnel Technician
Personnel Analyst
Civil Service Administrator
Airport Operations Supervisor
Asst. Aviation Director
Aviation Director
Departmental Services Administrator
Field Services Administrator
Public Works Executive Asst.
Public Works Director
Investigator
Asst. City Attorney I
Asst. City Attorney II
Prin. Comp. Oper. Supervisor
Secretary
Secretary to Corp. Counsel
Sec. to City Manager
Senior Planner
Asst. Planning Director
Planning Director
Communication Supervisor
Principal Traffic Engineer
Traffic & Transportation Director
Asst. Civil Engineer
Senior Civil Engineer
Principal Civil Engineer
City Engineer
Principal Construction Inspector
Management Systems Analyst
Data Processing Administrator
Fiscal Administrative Officer
City Treasurer
Finance Director
Central Services Supervisor
Purchasing Agent
Structural Engineer
Building Inspection Service Dir.
Safety & Training Technician
Safety Administrator
Public Health Director
Recreation Superintendent
Rehabilitation Administrator
Urban Development Director
Public Health Engineer
Asst. Public Health Director

Asst. City Attorney III
Airport Grounds Supervisor
Parks Shop Foreman
Painter Foreman
Public Works Supervisor
Bridge Maintenance Supervisor
Sign Shop Superintendent
Equipment Maintenance Foreman
Auto Equipment Superintendent
Street Cleaning Supervisor
Street Cleaning & Sanitation Supt.
Sewer Maintenance Supervisor
Asst. Street Maintenance Supt.
Asst. Sewer Maintenance Supt.
Street & Sewer Supt.
Cemetery Supervisor
Park Supervisor
Golf Club Manager
Zoo Supervisor
Park Maintenance Supervisor
Park Supt.
Park & Recreation Analyst
Park & Recreation Director
Building Maintenance Supervisor
Asst. Sewage Treatment Supt.
Sewage Treatment Supt.
Park Horticulturalist
Greenhouse Supervisor
Forestry Supervisor
Sewage Treatment Chemist
General Systems & Prog. Superv.
Chief Humane Officer
Research & Planning Admin.
Legal Secretary
Teleprocessing System Supervisor
Social Worker
Clinical Psychologist
S.T.P. Supervisor

Special Exclusions From The Unit

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- | | |
|------------------------------|------------------------|
| 1) Cultural arts activities | 4) Athletic activities |
| 2) Senior citizen activities | 5) Logistics |
| 3) Social activities | |

and each Administrative Assistant serving as an assistant to the Mayor or Public Health Director.

Administrative Aide
 Sr. Administrative Aide
 Human Relations Specialist
 Service Area Coordinator
 David Griffith
 Clerk
 Intermediate Clerk
 Senior Clerk
 Data Input Supervisor
 Key punch Operator
 Sr. Key punch Operator
 Computer Operator Trainee
 Computer Operator
 Receptionist Centrex Console Oper.
 Public Works Radio Coordinator
 Junior Pressman
 Pressman
 Senior Pressman
 Clerk Steno
 Intermediate Clerk Steno
 Lencir Control Typist
 Police Information Typist
 Transcriber Typist
 Clerk Typist
 Intermediate Clerk Typist
 Principle Clerk Typist
 Laboratory Technician
 Plant Laboratory Technician
 Eng. Laboratory Technician
 Radio Technician
 Senior Radio Technician
 Planning Technician
 Assistant Planner
 Associate Planner
 Planning Analyst
 Junior Draftsman
 Draftsman
 Senior Draftsman
 Principal Draftsman
 Engineering Technician
 Property Record Clerk
 Areaway Inspector
 Traffic Services Coordinator
 Construction Inspector
 Senior Construction Inspector
 Account Clerk
 Senior Account Clerk
 Junior Assessment Clerk
 Senior Assessment Clerk
 Permit Clerk
 Senior Permit Clerk
 Field Inspector
 Programmer Trainee
 Programmer

Programmer Analyst
 Accountant
 Asst. Real Estate Admin.
 Accounting Supervisor
 Parking Meter Collector
 Records and Microfilm Clerk
 Deliveryman
 Fiscal and Property Supervisor
 Vehicle Impounding Specialist
 Police Motor Vehicle Supervisor
 Right-of-Way Agent
 Buyer
 Health Outreach Aide
 Health Education Assistant
 Recreation Center Leader
 Vector Control Helper
 Relocation Specialist
 Social Services Coordinator
 Community Action Coordinator
 Property Management Specialist
 Assistant Relocation Admin.
 Real Estate Specialist
 Real Estate Admin.
 Financial Advisor
 Construction Specialist
 Police Cadet Supervisor
 Parking Meter Checker
 Police Radioman
 Identification Technician
 Computer Operations Supervisor
 Sr. Clerk Steno
 Sr. Clerk Typist
 Administrative Secretary
 Sr. Right-of-Way Agent
 Building Inspector
 Sr. Building Inspector
 Electrical Inspector
 Sr. Electrical Inspector
 Zoning Inspector
 Sr. Zoning Inspector
 Heating Inspector
 Sr. Mechanical Inspector
 Housing Specialist
 Housing Technician
 Asst. Comm. Disease Control Off.
 Recreation Supervisor
 Sanitarian
 Supervising Sanitarian
 Vector Control Specialist
 Milk Sanitarian
 Public Health Chemist
 Administrative Assistant
 Rodman
 Surveyor
 Senior Accountant